

TOP PRIVATE-SECTOR EMPLOYERS

Rank	Company	Headquarters	North Carolina employment	Ownership	Product/service
1	Wal-Mart Stores Inc.	Bentonville, Ark.	49,085	Public	Discount stores
2	Duke University ¹	Durham	36,000	Nonprofit	Education, health care
3	Delhaize Group ²	Brussels	33,800	Foreign	Grocery stores
4	Wells Fargo & Co.	San Francisco	29,300	Public	Financial services
5	McDonald's Corp.	Oak Brook, Ill.	28,500	Public	Restaurants
6	Lowe's Cos.	Mooreville	23,460	Public	Home-improvement stores
7	Novant Health Inc.	Winston-Salem	22,860	Nonprofit	Health care
8	Kroger Co. ³	Cincinnati	19,750	Public	Grocery stores
9	Bank of America Corp.	Charlotte	19,030	Public	Financial services
10	Wake Forest University Baptist Medical Center	Winston-Salem	14,685	Nonprofit	Health care
11	Duke Energy Corp.	Charlotte	13,480	Public	Energy
12	American Airlines Group Inc. ⁴	Fort Worth, Texas	13,000	Public	Airline
13	BB&T Corp.	Winston-Salem	12,765	Public	Financial services
14	Debbie's Staffing Services Inc.	Winston-Salem	11,980	Private	Temporary staffing
15	Vidant Medical Group LLC	Greenville	11,945	Nonprofit	Health care
16	Express Services Inc.	Oklahoma City	11,775	Private	Temporary Staffing
17	The Moses H. Cone Memorial Hospital Operating Corp.	Greensboro	11,050	Nonprofit	Health care
18	Smithfield Foods Inc. ⁵	Smithfield, Va.	10,680	Foreign	Meat processing
19	Mission Health System Inc.	Asheville	10,545	Nonprofit	Health care
20	Ingles Markets Inc.	Black Mountain	9,965	Public	Grocery stores
21	Compass Group PLC	Chertsey, England	9,860	Foreign	Food services
22	United Parcel Service Inc.	Atlanta	9,495	Public	Logistics
23	Alex Lee Inc. ⁶	Hickory	9,280	Private	Grocery stores, food distribution
24	Target Corp.	Minneapolis	8,800	Public	Department stores
25	Belk Inc.	Charlotte	8,665	Private	Department stores
26	WakeMed Health & Hospitals	Raleigh	8,325	Nonprofit	Health care
27	IBM Corp.	Armonk, N.Y.	7,750*	Public	Computer research and development
28	Daimler AG ⁷	Stuttgart, Germany	7,000*	Foreign	Trucks and buses
29	Sears Holdings Corp. ⁸	Hoffman Estates, Ill.	6,955*	Public	Department stores
30	Laboratory Corporation of America Holdings Inc.	Burlington	6,800	Public	Medical testing
31	AT&T Inc.	Dallas	6,700	Public	Telecommunications
32	CVS Caremark Corp.	Woonsocket, R.I.	6,600*	Public	Drug stores
33	Cape Fear Valley Health System Specialty Group LLC	Fayetteville	6,000	Nonprofit	Health care
	Hilton Worldwide	McLean, Va.	6,000*	Public	Hotels
	The Home Depot Inc.	Atlanta	6,000	Public	Home-improvement stores
	Time Warner Cable Inc.	New York	6,000	Public	Telecommunications

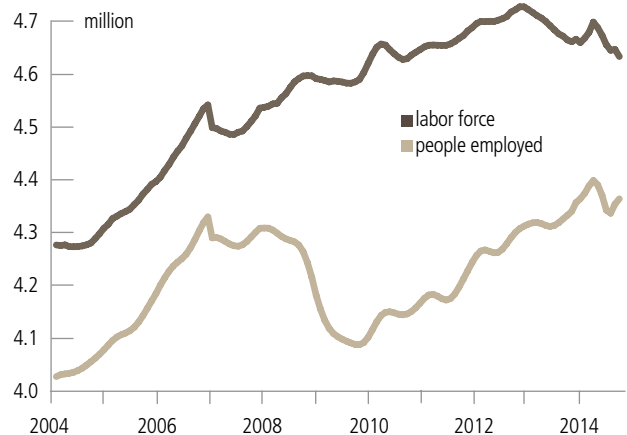
*estimate

¹ includes Duke University Health System ² operates Food Lion grocery stores ³ acquired Harris Teeter Supermarkets Inc. January 2014 ⁴ merged with US Airways Group Inc. December 2013

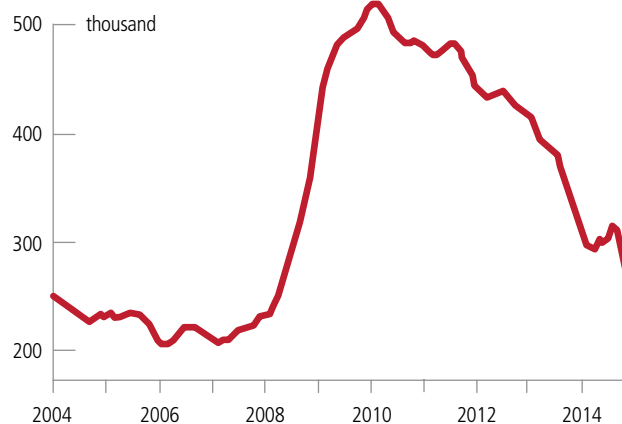
⁵ operates as a subsidiary of Hong Kong-based Shuanghui International Holdings Ltd.; subsidiaries include Murphy-Brown LLC and The Smithfield Packing Co. ⁶ subsidiaries include Lowes Foods LLC

⁷ brands include Freightliner and Thomas Built Buses ⁸ owns Sears and Kmart stores

Labor force and employment



Ranks of the unemployed



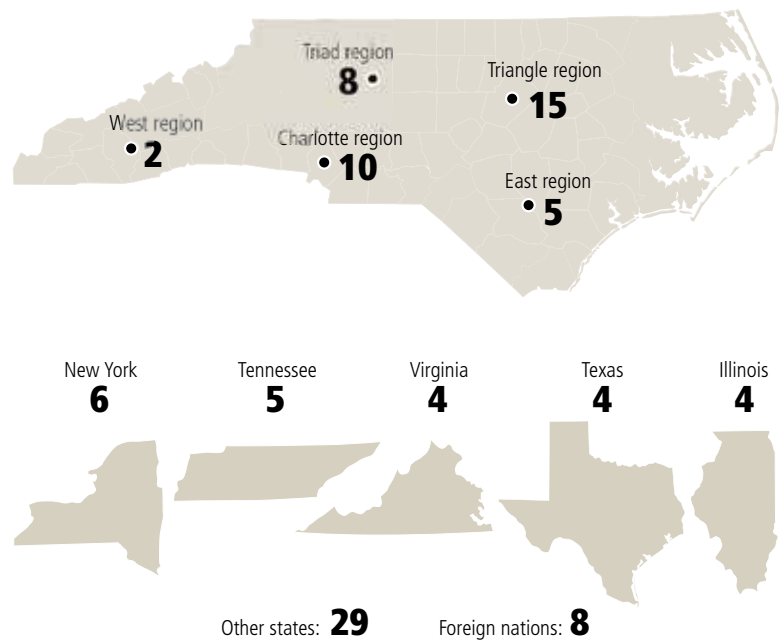
Expected 2015 job growth

Sector	Percent	Jobs* (thousand)
Construction	6.1	195
Transportation, utilities	3.8	132
Manufacturing	3.2	466
Hospitality and leisure	2.8	458
Business and professional services	2.5	612
Wholesale trade	2.2	187
Retail trade	1.3	480
Education and health	0.5	582
Government	0.1	714
Information	-0.1	74
Finance, insurance, real estate	-0.2	213
Mining	-2.7	5
Other	3.2	162
Total	1.8	4.28 (million)

* Estimate for December 2015

Source: Babson Capital/UNC Charlotte Economic Forecast

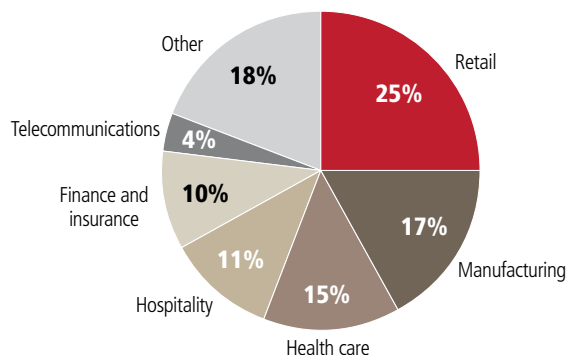
Headquarters locations



Rank	Company	Headquarters	North Carolina employment	Ownership	Product/service
37	FedEx Corp.	Memphis, Tenn.	5,890	Public	Logistics
38	Aramark Corp.	Philadelphia	5,700	Public	Food services
	Bojangles' Restaurants Inc.	Charlotte	5,700	Private	Restaurants
40	Rex Healthcare Inc.	Raleigh	5,600	Nonprofit	Health care
41	Advance Auto Parts Inc. ⁹	Roanoke, Va.	5,500	Public	Auto-parts stores
	Dollar General Corp.	Goodlettsville, Tenn.	5,500	Public	Discount stores
43	GlaxoSmithKline PLC	London	5,350	Foreign	Pharmaceuticals
44	SAS Institute Inc.	Cary	5,345	Private	Software
45	Xerox Corp.	Norwalk, Conn.	5,325	Public	Business equipment and services
46	Darden Restaurants Inc. ¹⁰	Orlando, Fla.	5,300	Public	Restaurants
47	State Employees' Credit Union	Raleigh	5,225	Nonprofit	Financial services
48	Tyson Foods Inc.	Springdale, Ark.	5,100	Public	Poultry processing
49	Walgreen Co.	Deerfield, Ill.	5,060	Public	Drug stores
50	Verizon Communications Inc.	New York	5,000*	Public	Telecommunications
51	Cisco Systems Inc.	San Jose, Calif.	4,890	Public	Telecommunications equipment
52	General Electric Co.	Fairfield, Conn.	4,800	Public	Jet engines, nuclear fuel
53	Bloomin' Brands Inc. ¹¹	Tampa, Fla.	4,745*	Public	Restaurants
54	Cracker Barrel Old Country Store Inc.	Lebanon, Tenn.	4,630	Public	Restaurants
55	Blue Cross and Blue Shield of North Carolina	Chapel Hill	4,600*	Nonprofit	Health insurance
56	FirstHealth of the Carolinas Inc.	Pinehurst	4,585	Nonprofit	Health care
57	Family Dollar Stores Inc.	Matthews	4,580	Public	Discount stores
58	The TJX Companies Inc. ¹²	Framingham, Mass.	4,300*	Public	Retail stores
59	YMCA of the Triangle Area Inc.	Raleigh	4,200	Nonprofit	Recreation and education
60	Eaton Corp.	Dublin	4,010	Public	Industrial and other equipment
61	Boddie-Noell Enterprises Inc. ¹³	Rocky Mount	3,975	Private	Restaurants and real-estate development
62	BAYADA Home Health Care Inc.	Moorestown, N.J.	3,970	Private	Nursing services
63	CaroMont Health Inc.	Gastonia	3,965	Nonprofit	Health care
64	YMCA of Greater Charlotte	Charlotte	3,955	Nonprofit	Recreation and education
65	TIAA-CREF	New York	3,900	Private	Financial services
66	Lenovo Group Ltd.	Beijing	3,800*	Foreign	Computers, technology products
67	Marathon Petroleum Corp. ¹⁴	Findlay, Ohio	3,675	Public	Convenience stores
68	SavaSeniorCare Consulting LLC	Atlanta	3,660	Private	Rehabilitation and nursing homes

⁹ acquired General Parts International Inc. January 2014 ¹⁰ brands include LongHorn Steakhouse, Olive Garden and The Capital Grille ¹¹ brands include Bonefish Grill, Carrabba's Italian Grill and Outback Steakhouse ¹² brands include T.J. Maxx, Marshalls and HomeGoods ¹³ holdings include Hardee's restaurants, BNE Land & Development Co. and Rose Hill Plantation ¹⁴ subsidiary Speedway LLC acquired WilcoHess LLC September 2014

Top 100 employers by industry



Top employers in 1995

Rank	Company	Headquarters	North Carolina employment	Product/service
1	Food Lion	Salisbury	24,155	Supermarket chain
2	Sara Lee	Chicago	20,730	Hosiery, baked goods, apparel
3	Wal-Mart	Bentonville, Ark.	19,040	Discount retail chain
4	Belk	Charlotte	18,000*	Department stores
5	IBM	Armonk, N.Y.	14,000	Computers and related products

Rank	Company	Headquarters	North Carolina employment	Ownership	Product/service
69	Rite Aid Corp.	Camp Hill, Pa.	3,640	Public	Drug stores
70	Siemens AG	Munich	3,625	Foreign	Industrial equipment
71	The Pantry Inc. ¹⁵	Cary	3,620	Public	Convenience stores
72	First Citizens BancShares Inc.	Raleigh	3,600	Public	Financial Services
73	Butterball LLC	Garner	3,560	Private	Turkey producer
74	Kelly Services Inc.	Troy, Mich.	3,535	Public	Temporary staffing
75	Perdue Farms Inc.	Salisbury, Md.	3,480	Private	Poultry processing
76	UnitedHealth Group Inc.	Minnetonka, Minn.	3,475*	Public	Health insurance
77	FMR LLC ¹⁶	Boston	3,400*	Private	Financial services
78	Kohl's Corp.	Menomonee Falls, Wis.	3,300	Public	Department stores
79	Hanesbrands Inc.	Winston-Salem	3,250	Public	Apparel
80	J.C. Penney Co.	Plano, Texas	3,160	Public	Department stores
81	Corning Inc.	Corning, N.Y.	3,100	Public	Telecommunications equipment
	Dollar Tree Stores Inc.	Chesapeake, Va.	3,100*	Public	Discount stores
	Pharmaceutical Product Development LLC	Wilmington	3,100*	Private	Pharmaceutical research
84	Brookdale Senior Living Inc.	Brentwood, Tenn.	3,000*	Public	Nursing homes
85	Bridgestone Corp.	Tokyo	2,945	Foreign	Tires
86	Mountaire Corp.	Little Rock, Ark.	2,930	Private	Poultry processing
87	Variety Wholesalers Inc.	Henderson	2,925	Private	Discount stores
88	Best Buy Co.	Richfield, Minn.	2,900	Public	Electronics stores
	Hospira Inc.	Lake Forest, Ill.	2,900	Public	Pharmaceuticals
	Quintiles Transnational Holdings Inc.	Durham	2,900	Public	Biotechnology research
91	Coca-Cola Bottling Company Consolidated	Charlotte	2,880	Public	Beverages
92	Easter Seals UCP North Carolina & Virginia Inc.	Raleigh	2,865	Nonprofit	Health care services
93	Brinker International Inc. ¹⁷	Dallas	2,775	Public	Restaurants
94	Wake Forest University	Winston-Salem	2,735	Nonprofit	Education
95	MetLife Inc.	New York	2,600	Public	Insurance services
	The Goodyear Tire & Rubber Co.	Akron, Ohio	2,600	Public	Tires and automotive services
97	The Mega Force Staffing Group Inc.	Fayetteville	2,570	Private	Staffing service
98	AutoZone Inc.	Memphis, Tenn.	2,535	Public	Auto-parts stores
99	Cree Inc.	Durham	2,500*	Public	Semiconductor manufacturer
	Starbucks Corp.	Seattle	2,500	Public	Coffee shops

¹⁵ primary operating banner is Kangaroo Express ¹⁶ operates Fidelity Investments ¹⁷ brands include Chili's Grill & Bar and Maggiano's Little Italy
All numbers are rounded to the nearest multiple of five and include full-time and part-time employees.